



Perform Mass Data Changes in SAP SuccessFactors

Manage ongoing and recurring HR processes, such as promotions, new hires or terminations!

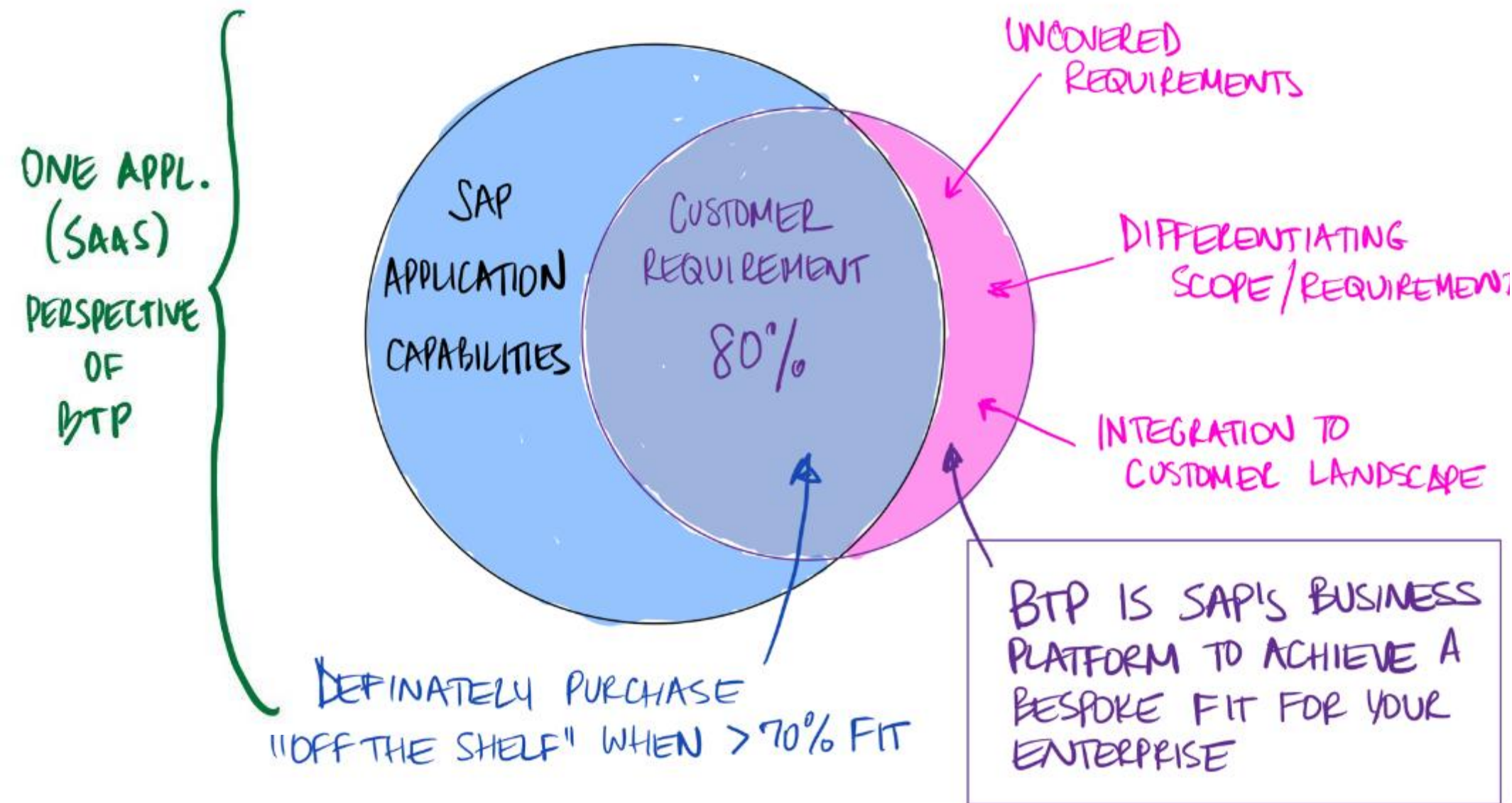
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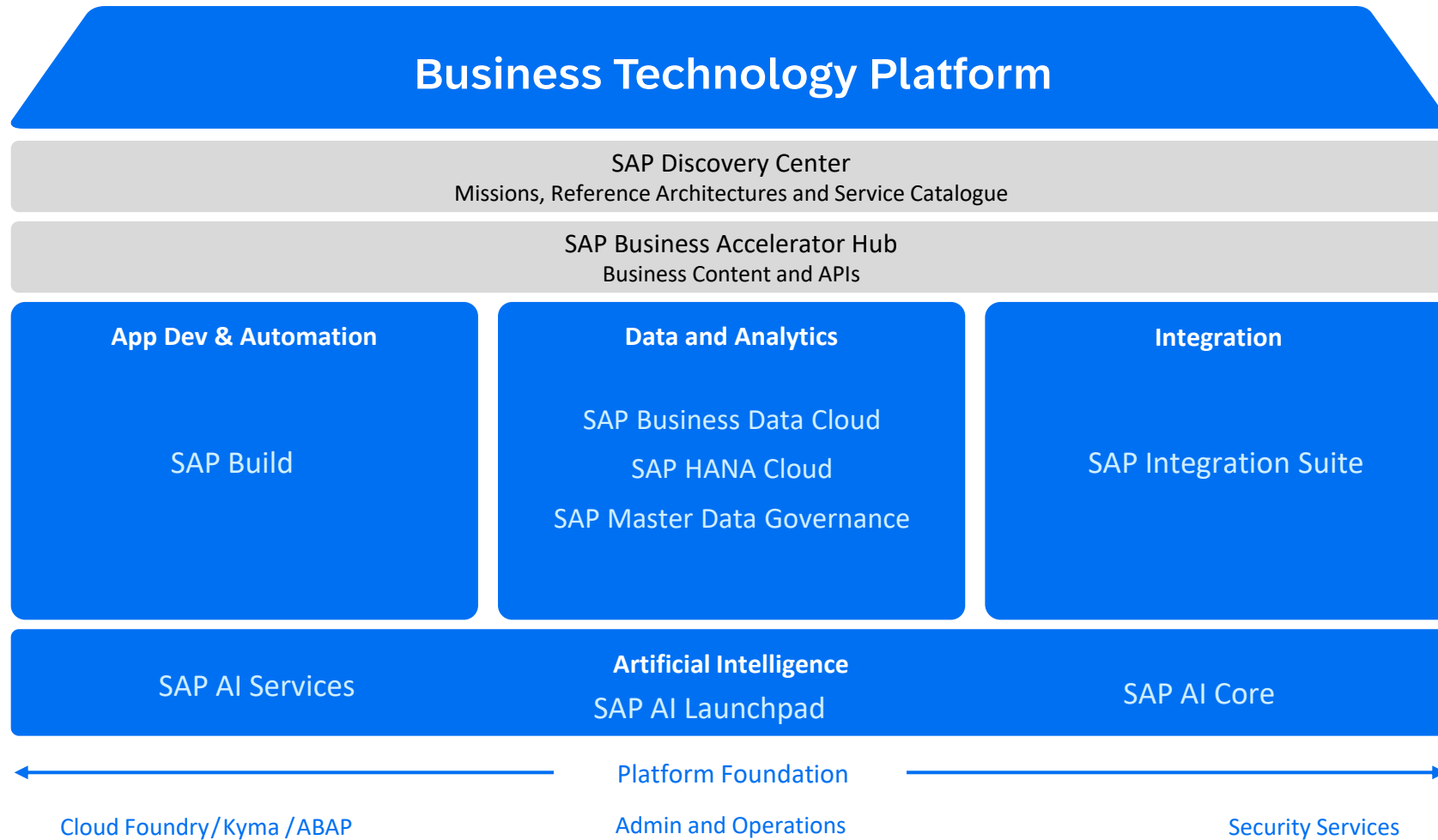


① THE ROLE OF BUSINESS TECHNOLOGY PLATFORM (BTP)

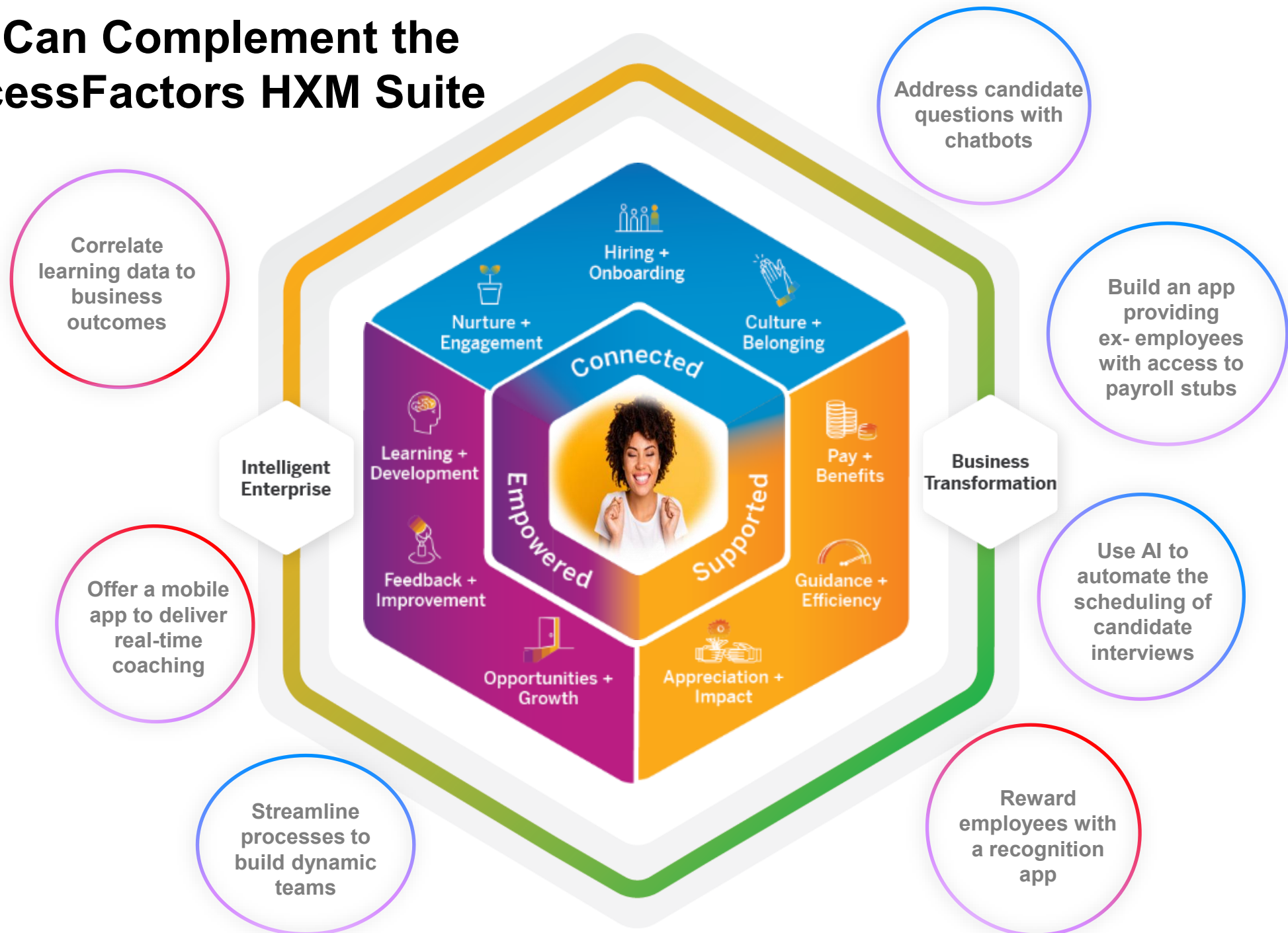


SAP Business Technology Platform

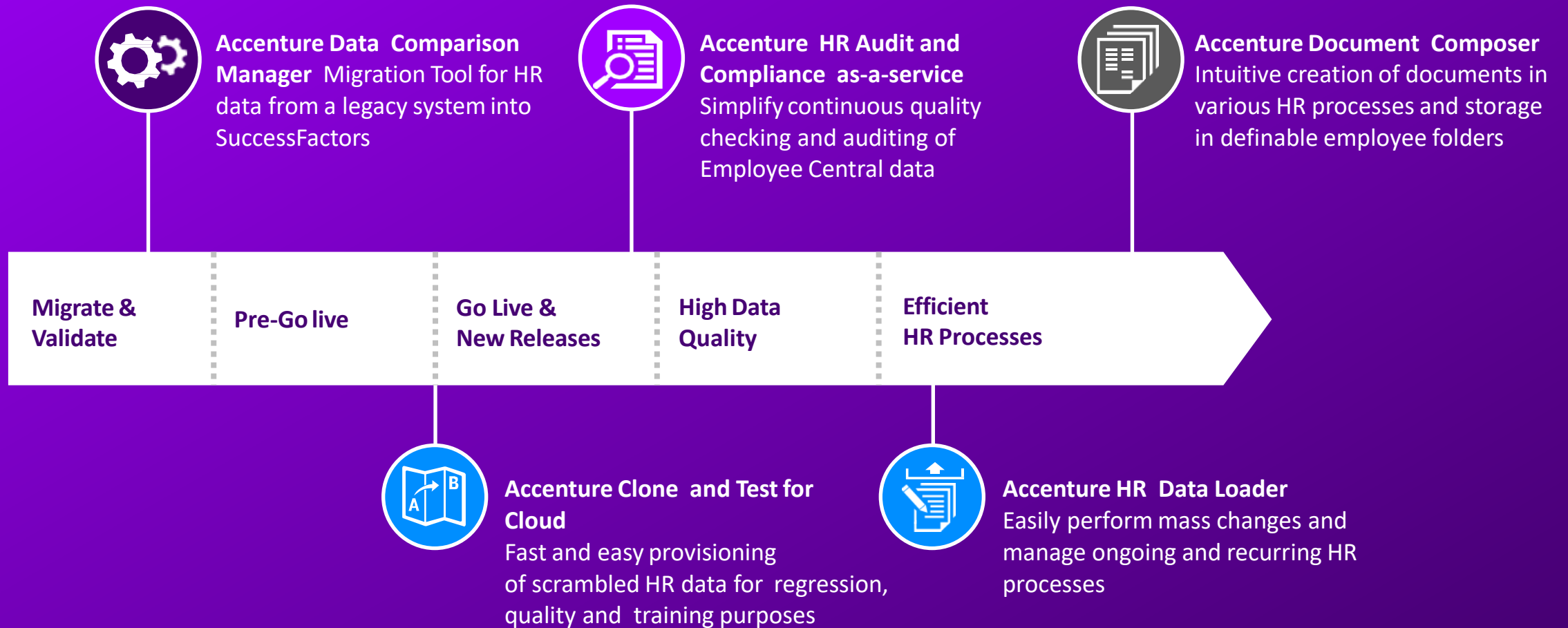
The platform that brings together application development, automation, data management, analytics and planning, integration, and AI capabilities into one unified environment optimized for SAP applications



How BTP Can Complement the SAP SuccessFactors HXM Suite



From Migration to Go-Live and Beyond ...



Mass Data Changes are Needed Again and Again



Reorganization: require changes in reporting structures, reassignments in roles or positions



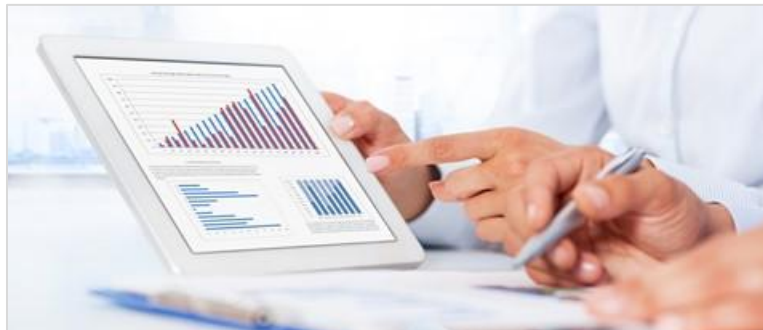
Manage Time Off: Update leave of absence, manage return to office



Manage seasoning and contingent workers: mass hires, end work orders, high fluctuation, ...



Promotions: may be a move to a position of higher rank, responsibility and salary.



Pay change: pay increase, pay cuts, changing hours of work, due to legal changes, ...



Migration to SuccessFactors: change mass of data during the migration and beyond

Accenture HR Data Loader

SCENARIOS

Recurring HCM Processes

- **Bonus payments** or **promotions** often occur at specific times for the entire organization
- **New hires and terminations**
Workforce changes, including new hires and terminations, are integral to daily HR business



Mass Data Maintenance

- **Update data** due to changes in organizational/legal policies or to harmonize data.
- **Error resolution**
Instantly eliminate manual data entry errors or data migration errors.



Other Scenarios

- Merger & Acquisitions
- Transfers
- Reorganizations
- ...



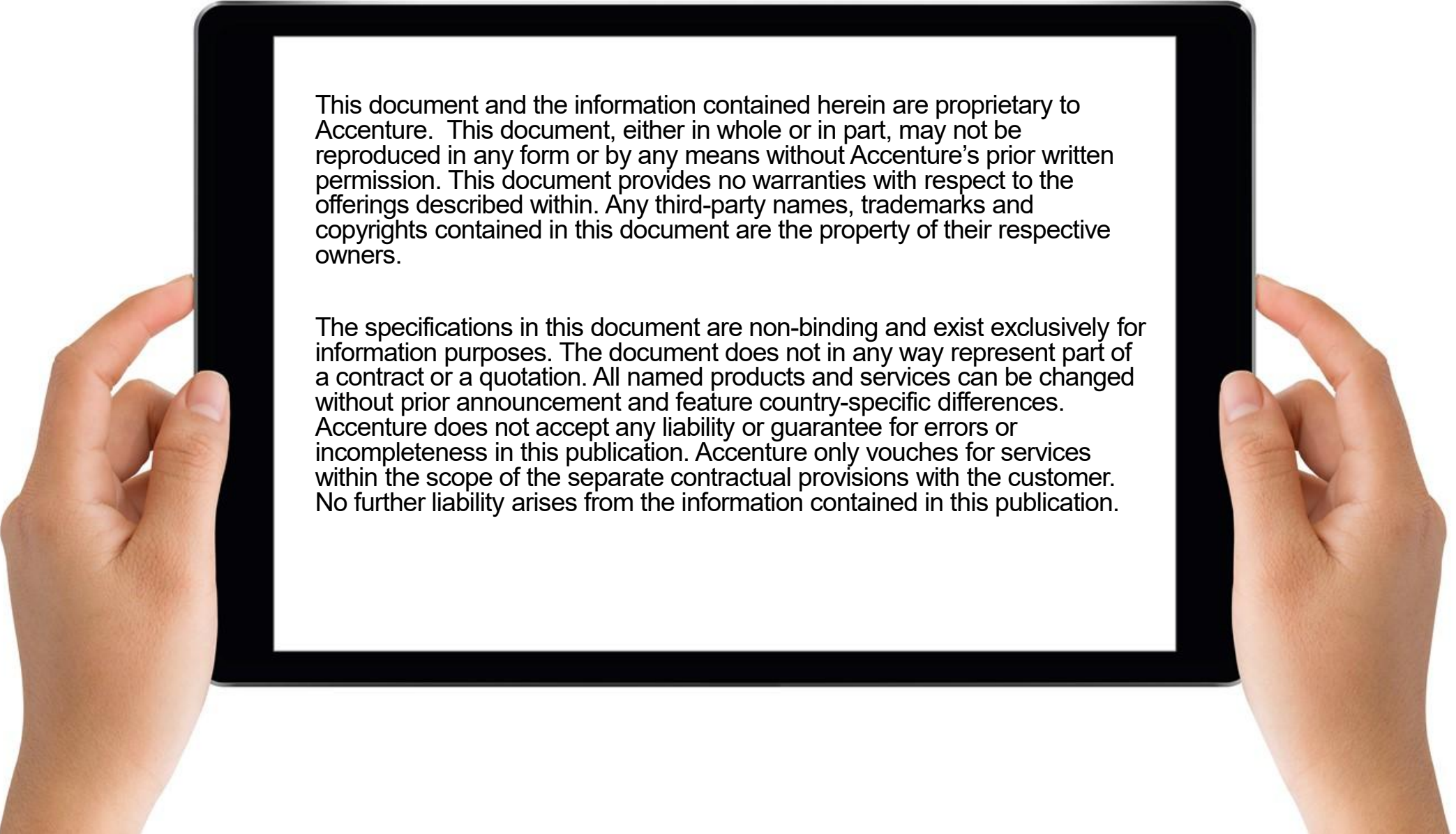
Perform Mass Changes



**Let me
show you
how it
works**

DEMO

DISCLAIMER

A pair of hands is shown holding a black tablet. The tablet screen displays two paragraphs of text. The background is white.

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